

**BACSAVE
Bricklayers and Trowel Trades 401(k) Savings Plan
Status Report – February 2023**

As of December 31, 2022, the assets of the BACSAVE 401(k) Plan total over \$4.9 million covering 274 participants enrolled in the Plan, including members from 27 BAC Locals in Tennessee, Nevada, Indiana/Kentucky, South Dakota, Michigan, Ohio, Texas, Louisiana, New Mexico, West Virginia, Montana, Wyoming and Missouri. Local 23 Missouri participates under the BAC Flex Program. Among the latest locals to join the Plan are Locals 7 Ohio, 4 South Dakota, 5 Ohio, and 7 Colorado. Locals 44, 45 and 5 Ohio joined as of June 1, 2018. The average participant account balance is \$29,776.00. Currently 21 members have amounts in excess of \$50,000 and 13 members have balances greater than \$100,000. The average participant salary deferral contribution rate is \$2.06. The Plan is summarized as follows:

VESTING AND EMPLOYEE CONTRIBUTIONS (before-tax dollars)

1. Participants are vested immediately in all of their contributions
2. Employee contributions range from 25 cents to \$6.25 per hour in increments of 25 cents
3. All contributions are “before-tax” deductions

ACCESSING PARTICIPANT INFORMATION AND INVESTMENT CHOICES

Participants can change the way their contributions are invested at any time and can invest both new and existing contributions in any of the following 16 Funds available through Galliard Stable return PN Fund, Principal/BlackRock Funds, Vanguard Index Fund, Trowel Trades Large Cap Equity Fund, Bank of New York Mellon:

Galliard Stable Return PN Fund
Principal/BlackRock U.S Bond Index CIT N Fund
Principal/BlackRock Russell 2000 Index CIT N Fund
Principal/BlackRock S&P Mid Cap Index CIT N Fund
Vanguard Developed Markets Index Admiral Fund
Trowel Trades Large Cap Equity Index Fund
BNYM Newton SL Target 2020 Instl Fund

BNYM Newton SL Target 2025 Instl Fund
BNYM Newton SL Target 2030 Instl Fund
BNYM Newton SL Target 2035 Instl Fund
BNYM Newton SL Target 2040 Instl Fund
BNYM Newton SL Target 2045 Instl Fund
BNYM Newton SL Target 2050 Instl Fund
BNYM Newton SL Target 2055 Instl Fund
BNYM Newton SL Target 2060 Instl Fund
BNYM Newton SL Target 2065 Instl Fund

Age-based default options allow Plan participants to automatically invest in an age-based Target Date funds. This option uses the participant’s age as a trigger to direct investments into more conservative blend funds as the participant moves closer to retirement.

FREQUENCY OF INVESTMENT CHANGES

1. Future Contributions - Daily
2. Prior Balances - Daily

WITHDRAWALS AND PAYOUTS

1. Retirement
2. Disability
3. Financial Hardship (medical, educational, funeral, home purchase or repair, foreclosure/eviction)
4. Inactive (24 months)
5. In-Service age 59 ½
6. Survivor

DISTRIBUTION TYPES

1. Lump-Sum
2. Roll-Over

SERVICE FEES AND PARTICIPANT SAVINGS

Currently participants are charged on average \$27.00 annually for quarterly statement, daily interest access, 800# customer assistance and other record keeping services. Additional investment fees are based on the specific funds chosen.

Information on participation in the BACSAVE 401(k) Plan is available from the Pension Fund office. Contact Lester Kauffman at 1-888-880-8222 or www.bacbenefits.org.